Coverage for: Individual or Individual + Family | Plan Type: POS

Coverage Period: 01/01/2025 - 12/31/2025



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-439-5378 or visit www.avmed.org/jhs. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-844-439-5378 to request a copy.

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Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$0 individual/ \$0 dependent coverage Out-of-Network: \$200 individual/ \$500 dependent coverage Applies to Out-of-Network services only.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	This <u>plan</u> has no <u>deductible</u> In-Network.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes. \$200 individual for external Prosthetics (see DME benefits). Doesn't apply to overall <u>deductible</u> . There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$1,500 individual/ \$4,500 dependent coverage (does not include prescription drug costsharing); Out-of-Network: \$1,500 per individual; In-Network Prescription Drugs: \$1,500 individual/ \$3,000 dependent coverage (does not include medical cost-sharing).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, out-of-network prescription drug cost-sharing, prescription drug brand additional charges, out-of-network balance billing, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See www.avmed.org/jhs or call 1-844-439-5378 for a list of participating providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .

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Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You	u Will Pay	
Medical Event		an In-Network Provider (You will pay the least)	an Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$5 copay/ visit for PCP at JHS employed provider; \$15 copay/ visit at all other; No additional charge for allergy injections at JHS employed provider; \$5 copay/ visit for chiropractic services at JHS employed provider; \$15 copay/ visit at all other; \$5 copay/ visit for podiatry services at JHS employed provider; \$15 copay/ visit at all other;	30% coinsurance after deductible	Additional charges may apply for non- preventive services performed in the Physician's office. Chiropractic services has a combined limit of 60 days per calendar year with rehabilitative services.
	<u>Specialist</u> visit	\$15 copay/ visit for specialist at JHS employed provider; \$30 copay/ visit at all other; \$15 copay/ visit for allergy treatment and skin testing at JHS employed provider; \$30 copay/ visit at all other; \$15 copay/ visit for infertility treatment at JHS employed provider; \$30 copay/ visit at all other	30% coinsurance after deductible; 30% coinsurance after deductible for acupuncture	Additional charges may apply for non- preventive services performed in the Physician's office. Coverage for infertility treatment is limited to testing and treatment for services performed in conjunction with an underlying medical condition, testing performed exclusively to determine the cause of infertility, and treatment and/or procedures exclusively to restore fertility (e.g. procedures to correct infertility condition). Artificial insemination, In- vitro fertilizations, GIFT, ZIFT, and other infertility treatments are not covered.

		What You	u Will Pay	
	Services You May Need	an In-Network Provider (You will pay the least)	an Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Preventive care/screening/ immunization	No Charge	30% <u>coinsurance</u> after <u>deductible</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	No Charge	30% <u>coinsurance</u> after <u>deductible</u>	Charges for office visits may apply if services are performed in a Physician's office.
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge	30%coinsurance after deductible	Charges for office visits or Physician/professional services may also apply depending where services are received.
	Generic drugs (Tier 1)	\$15 <u>copay</u> / prescription (retail); \$30 <u>copay</u> / prescription (mail order)	30% <u>coinsurance</u> , not subject to <u>deductible</u>	This Plan uses the Preferred Pharmacy Network. Retail charge applies per 30-day supply.
If you need drugs to treat your illness or condition More information about	Preferred brand drugs (Tier 2)	\$50 <u>copay</u> / prescription (retail);); \$90 <u>copay</u> / prescription (mail order)	30% <u>coinsurance</u> , not subject to <u>deductible</u>	Generic & brand drugs: covers up to a 90- day supply at retail pharmacies; and 60-90 day supply via mail order.
prescription drug coverage is available at www.avmed.org/jhs	Non-preferred brand drugs (Tier 3)	\$65 <u>copay</u> / prescription (retail); \$120 <u>copay</u> / prescription (mail order)	30% <u>coinsurance</u> , not subject to <u>deductible</u>	Certain drugs in all tiers require <u>prior</u> <u>authorization</u> . Brand additional charges may apply.
	Specialty Drugs (Tier 4)	\$100 <u>copay</u> / prescription (retail only)	30% <u>coinsurance</u> , not subject to <u>deductible</u>	Specialty drugs available in 30-day supply only; not available via mail order.

Common	Common Saminas Vau Mau Nasal			
Medical Event	Services You May Need	an In-Network Provider (You will pay the least)	an Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$200 <u>copay</u> / visit; No charge at JHS	30% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.
surgery	Physician/surgeon fees	No charge, except \$200 surgical copay applies for infertility surgery	30% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.
	Emergency room care	\$200 copay/ visit (waived if admitted); \$100 copay/ visit for age 17 and under	\$200 copay/ visit (waived if admitted); \$100 copay/ visit for age 17 and under	AvMed must be notified within 24-hours of inpatient admission following emergency services, or as soon as reasonably possible.
If you need immediate	Emergency medical transportation	No Charge	No Charge	When <u>pre-authorized</u> or in the case of emergency.
medical attention	<u>Urgent care</u>	\$5 copay/ visit at UHealth/ Jackson Urgent Care Centers; \$100 copay/ visit at other in-network urgent care facilities; \$10 copay/ visit at UHealth Clinic at Walgreens; \$15 copay/ visit at retail clinics	\$100 <u>copay</u> / visit at urgent care facilities or retail clinics	None
If you have a hospital	Facility fee (e.g., hospital room)	\$200 copay/ admission (waived if admitted); No charge at JHS	30% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.
stay	Physician/surgeon fees	No charge, except \$200 surgical copay applies for infertility surgery	30% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.
If you need mental health, behavioral	Outpatient services	\$5 <u>copay</u> / visit at JHS employed provider; \$15 <u>copay</u> / visit at all other	30% <u>coinsurance</u> after <u>deductible</u>	None
health, or substance abuse services	Inpatient services	Hospital stay: \$200 <u>copay/</u> admission; No charge at JHS Residential stay: No Charge	30% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required. Residential stay is limited to 60 days per calendar year.

Common		What You Will Pay			
Medical Event	Services You May Need	an In-Network Provider (You will pay the least)	an Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	Routine OB: \$15 copay/ visit at JHS employed provider; \$30 copay/ 1st visit only at all other; subsequent visits at no charge	30% coinsurance after deductible	None	
If you are pregnant	Childbirth/delivery professional services	Routine OB & Midwife services: \$15 copay/ visit at JHS employed provider; \$30 copay/ 1st visit only; subsequent visits at no charge	30% <u>coinsurance</u> after <u>deductible</u>	Maternity care may include tests and services described elsewhere in the SBC (e.g., ultrasound).	
	Childbirth/delivery facility services	Hospital stay: \$200 copay/ admission; No charge at JHS Birthing center: Same as Routine OB	30% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.	

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information
Medical Event	Services You May Need	an In-Network Provider (You will pay the least)	an Out-of-Network Provider (You will pay the most)	
	Home health care	No Charge	30% <u>coinsurance</u> after <u>deductible</u>	Limited to Out-of-Network home health care to 60 skilled visits maximum per calendar year. Approved treatment plan required.
If you need help recovering or have other special health needs	Rehabilitation services	\$30 <u>copay</u> / visit	30% <u>coinsurance</u> after <u>deductible</u>	Limited to 60 visits per calendar year for chiropractic services, rehabilitative pulmonary, physical, speech, occupational, cognitive and respiratory therapies combined; 36 visits per calendar year for cardiac rehabilitation. Cardiac rehabilitation requires prior authorization.
	Habilitation services	\$15 <u>copay</u> / visit	30% <u>coinsurance</u> after <u>deductible</u>	Habilitative physical, occupational, & speech therapies, when provided for the treatment of autism spectrum disorder and Down syndrome, are limited to a combined maximum of 100 visits per calendar year.
	Skilled nursing care	No Charge	30% <u>coinsurance</u> after <u>deductible</u>	Limited to 60 days post-hospitalization care per calendar year. Prior authorization required.
	Durable medical equipment	No charge/ device for DME and orthotics; No charge for external prosthetic appliances, after \$200 calendar year deductible	30% coinsurance after deductible for DME and orthotics	Some limitations apply. Please see your Summary Plan Description for details. External prosthetic appliances are not covered Out-of-Network.
	Hospice services	No Charge	30% <u>coinsurance</u> after <u>deductible</u>	Limited to 360 days per member lifetime maximum. Physician certification required.
If your child needs	Children's eye exam	\$5 <u>copay</u> / exam at JHS employed provider; \$15 <u>copay</u> / exam at all other	30% <u>coinsurance</u> after <u>deductible</u>	Limited to one eye exam per calendar year to determine the need for sight correction.
dental or eye care	Children's glasses	Not Covered	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Child Dental Check Up
- Child Glasses
- Cosmetic Surgery

- Dental Care (Adult)
- Hearing Aids
- Long-Term Care
- Non-Emergency Care When Traveling Outside the U.S.
- Private-Duty Nursing
- Routine Eye Care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (limited to out-of-network)Bariatric Surgery (for morbid obesity)
- Chiropractic Care

Infertility Treatment (limited to testing and treatment)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information is: the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, or assistance, contact AvMed's Member Engagement Center at 1-844-439-5378.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-844-439-5378

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care
and a hospital delivery)

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■ The plan's overall deductible	\$0
Specialist copayment	\$15
■ Hospital (facility) copaymer	<u>nt</u> \$200
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/delivery professional services
Childbirth/delivery facility services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
<u>Copayments</u>	\$200
Coinsurance	\$0
What isn't covered	l
Limits or exclusions	\$60
The total Peg would pay is	\$260

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a
well- controlled condition)

·	
■ The plan's overall deductible	\$0
Specialist copayment	\$15
Hospital (facility) copayment	\$200
Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$1,200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,220

Mia's Simple Fracture	
(in-network emergency room visit and	
follow up care)	

■ The plan's overall deductible	\$0
Specialist copayment	\$15
■ Hospital (facility) copayment	\$200
Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (*crutches*) Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$500

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.