

Individual Empower MB650-IN21

Coverage for: Individual or Individual + Family | Plan Type: POS



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-477-8768 or visit www.avmed.org. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-477-8768 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	AvMed In-Network Tier A Providers: \$8,200 individual / \$16,400 family AvMed In-Network Tier B Providers: \$8,200 individual / \$16,400 family Out-of-Network: \$24,600 individual / \$49,200 family	Generally, you must pay all the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> , office visits, generic <u>prescription drugs</u> , and retail clinics are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes. \$65 per child for Pediatric Dental. Doesn't apply to the overall <u>deductible</u> . There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	AvMed In-Network Tier A Providers: \$8,200 individual / \$16,400 family AvMed In-Network Tier B Providers: \$8,200 individual / \$16,400 family Out-of-Network: \$24,600 individual / \$49,200 family Pediatric Dental is limited to \$350 per child or \$700 for 2 or more children.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, pediatric dental <u>deductible</u> , <u>prescription</u> <u>drug</u> brand additional charges or manufacturer assistance, <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.avmed.org or call 1-800-477-8768 for a list of Tier A and Tier B providers.	You pay the least if you use a <u>provider</u> in Tier A. You pay more if you use a <u>provider</u> in Tier B. You will pay the most if you use an out-of-network provider, and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of-network provider for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay				
Common Medical Event		Services You May Need	an AvMed In- Network Tier A Provider (You will pay the least)	an AvMed In- Network Tier B Provider (You will pay more than Tier A)	an Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Primary care visit to treat an injury or illness	\$75 copay/ visit	\$150 copay/ visit	No charge after deductible	Additional charges may apply for non- preventive services performed in the Physician's office.	
	If you visit a health care provider's office or clinic	<u>Specialist</u> visit	No charge after deductible	No charge after deductible	No charge after deductible	Additional charges may apply for non- preventive services performed in the Physician's office.	
		Preventive care/screening/ immunization	No Charge	No Charge	No charge after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
	If you have a test	Diagnostic test (x-ray, blood work)	No charge after deductible	No charge after deductible	No charge after deductible Charges for office visits may apply services are performed in a Physical Office. Charges for certain other In Specialty labs will be higher.		
		Imaging (CT/PET scans, MRIs)	No charge after deductible	No charge after deductible	No charge after deductible	Charges for office visits or Physician/professional services may also apply depending where services are received.	

			What You Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	an AvMed In- Network Tier A Provider (You will pay the least)	Network Tier A Provider (You will Provider (You will pay the most)		
If you need drugs to treat your illness or condition More information about	Preferred generic drugs (Tier 1)	\$25 copay/ prescription (retail); \$62.50 copay/ prescription (mail order)	Same as AvMed Tier A Network	Not Covered	Retail charge applies per 30-day supply.
	Generic drugs (Tier 2)	\$45 copay/ prescription (retail); \$112.50 copay/ prescription (mail order)	Same as AvMed Tier A Network	Not Covered	Generic & brand drugs: covers up to a 90-day supply at retail pharmacies and a 60-90 day supply via mail order. Certain drugs in all tiers require prior
prescription drug coverage is available at www.avmed.org	Preferred brand drugs (Tier 3)	No charge after deductible (retail & mail order)	Same as AvMed Tier A Network	Not Covered	authorization. Brand additional charges may apply.
	Non-preferred brand drugs (Tier 4)	No charge after deductible (retail & mail order)	Same as AvMed Tier A Network	Not Covered	Specialty drugs available in 30-day supply only; not available via mail order.
	Specialty drugs (Tiers 5 & 6)	No charge after deductible (retail only)	Same as AvMed Tier A Network	Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge after deductible	No charge after deductible	No charge after deductible	Prior authorization required.
surgery	Physician/surgeon fees	No charge after deductible	No charge after deductible	No charge after deductible	Prior authorization required.

			What You Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	an AvMed In- Network Tier A Provider (You will pay the least)	twork Tier A Network Tier B Provider (You will ider (You will Provider (You will pay the most)		
	Emergency room care	No charge after deductible	No charge after deductible	No charge after In- Network deductible AvMed must be notified within inpatient admission following eservices, or as soon as reason possible.	
If you need immediate medical attention	Emergency medical transportation	No charge after deductible/ one way ground transport	No charge after deductible/ one way ground transport	No charge after In- Network deductible/ one way ground transport	No charge after In-Network deductible for air and water transportation.
	<u>Urgent care</u>	No charge after deductible at urgent care facilities; \$85 copay/ visit at retail clinics	No charge after deductible at urgent care facilities; \$85 copay/ visit at retail clinics	No charge after deductible at urgent care facilities; \$85 copay/ visit at retail clinics	None
If you have a hospital	Facility fee (e.g., hospital room)	No charge after deductible	No charge after deductible	No charge after deductible	Prior authorization required.
stay	Physician/surgeon fees	No charge after deductible	No charge after deductible	No charge after deductible	Prior authorization required.
If you need mental health, behavioral	Outpatient services	\$75 copay/ visit	\$150 copay/ visit	No charge after deductible	Prior authorization may be required.
health, or substance abuse services	Inpatient services	No charge after deductible	No charge after deductible	No charge after deductible	Prior authorization may be required.

		What You Will Pay				
Common Medical Event	Services You May Need	an AvMed In- Network Tier A Provider (You will pay the least)	an AvMed In- Network Tier B Provider (You will pay more than Tier A)	an Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	Routine OB & midwife: \$75 copay/ 1st visit only; subsequent visits at no charge	Routine OB & midwife: \$150 copay/ 1st visit only; subsequent visits at no charge	No charge after deductible	None	
If you are pregnant	Childbirth/delivery professional services	No charge after deductible	No charge after deductible	No charge after deductible	Maternity care may include tests and services described elsewhere in this SBC (e.g., ultrasound).	
	Childbirth/delivery facility services	Hospital stay: No charge after deductible; Birthing center: same as routine OB	Hospital stay: No charge after deductible; Birthing center: same as routine OB	No charge after deductible Prior authorization required.		
	Home health care	No charge after deductible	No charge after deductible	No charge after deductible	Limited to 20 skilled visits per calendar year. Approved treatment plan required.	
	Rehabilitation services	No charge after deductible; \$75 copay/ visit for chiropractic services	No charge after deductible; \$150 copay/ visit for chiropractic services	No charge after deductible	Limited to 35 visits per calendar year for outpatient rehabilitative PT, OT, ST, cardiac rehab, pulmonary rehab and chiropractic services combined. Cardiac and pulmonary rehab require prior authorization.	
If you need help recovering or have other special health needs	Habilitation services	No charge after deductible	No charge after deductible	No charge after deductible	Limited to 35 visits per calendar year for outpatient habilitative PT, OT and ST combined.	
liocus	Skilled nursing care	No charge after deductible	No charge after deductible	No charge after deductible Limited to 60 days post-hospitaliz per calendar year. Prior authoriza required.		
	Durable medical equipment	No charge after deductible	No charge after deductible	No charge after deductible	Excludes vehicle modifications, home modifications, exercise equipment, and bathroom equipment.	
	Hospice services	No charge after deductible	No charge after deductible	No charge after deductible	Physician certification required.	

			What You Will Pay		
Common Medical Event	Services You May Need	an AvMed In- Network Tier A Provider (You will pay the least)	an AvMed In- Network Tier B Provider (You will pay more than Tier A)	an Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	No Charge	No Charge	No charge after deductible	Limited to 1 eye exam per calendar year to determine the need for sight correction.
	Children's glasses	No Charge	No Charge	No charge after deductible	Limited to 1 pair of glasses per calendar year from a pre-selected group of frames.
	Children's dental check-up	No charge for preventive care at Delta Dental Network providers	No charge for preventive care at Delta Dental Network providers	Preventive care may be subject to cost sharing if billed charges exceed allowed amount	Limited to 1 exam every 6 months. See the dental portion of your AvMed Contract for coverage details.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (Adult)

- Hearing Aids
- Infertility Treatment
- Long-Term Care
- Non-Emergency Care When Traveling Outside the U.S.
- Private-Duty Nursing
- Routine Eye Care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Florida Office of Insurance Regulation at 1-877-693-5236 or www.floir.com/consumers, the U.S. Department of Labor, Employee Benefits Security Administration, at 1-866-444-3272 or www.dol.gov/ebsa/contactEBSA/consumerassistance.html, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact AvMed's Member Engagement Center at 1-800-477-8768. You may also contact your state insurance department. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Florida Department of Financial Services, Division of Consumer Services, at 1-877-693-5236 or www.floir.com/consumers.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-477-8768.

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)	re and a	Managing Joe's type 2 Diate (a year of routine in-network care controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$8,200 N/A N/A N/A	■ Specialist coinsurance N/A ■ Specialist co ■ Hospital (facility) coinsurance N/A ■ Hospital (fac		 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$8,200 N/A N/A N/A
This EXAMPLE event includes services li Specialist office visits (<i>prenatal care</i>) Childbirth/delivery professional services Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and blood v</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes service Primary care physician office visits (includes ase education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose n	eluding	This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost \$12,700		Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$8,200	Deductibles	\$5,400	Deductibles	\$2,800
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance \$0		Coinsurance \$0		Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$8,260	The total Joe would pay is	\$5,420	The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.